BYLAWS

THE DOLPHIN DEMOCRATS

A CHARTERED AFFILIATE OF THE FLORIDA LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND ALLIES (LGBTQ+) DEMOCRATIC CAUCUS

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PREAMBLE

We, the members of the Dolphin Democrats, united in a common purpose, to strengthen and further the ideals and principles of the Democratic Party, which recognizes and promotes diversity, good will, and respect for all members of the community, do hereby adopt and uphold these by-laws.

ARTICLE I. NAME

The name of this organization shall be the Dolphin Democrats a Chartered Affiliate of the Florida Lesbian, Gay, Bisexual, Transgender, and Allies (LGBTQ+) Democratic Caucus.

ARTICLE II. OBJECTIVES, MISSION

Section 1. Objectives.

The objectives of this organization shall be:

A. To stimulate active interest in political and governmental affairs;

B. To strengthen and to further the ideals and principles of the Democratic Party;

C. To provide reasonable and ongoing financial support to the Florida LGBTQ+ Democratic Caucus;

D. To promote participation in the political process among Democrats;

E. To educate the public, including the greater LGBTQ+ community, about the qualifications and positions of the duly selected nominees of the Democratic Party in national, state, and local campaigns;

F. To foster good fellowship among Democrats;

G. To encourage voter registration; and

H. To advocate issues without discrimination on grounds of race, color, creed, gender, sex, age, religion, economic status, ethnic identity, national origin, disability, sexual orientation or gender identity and expression.

Section 2. Mission.

Further, it shall be the mission of this organization to foster goodwill between (LGBTQ+) members of the Democratic Party and the community at large. We seek individual freedom in the framework of a just society and political freedom in the framework of meaningful participation by all citizens.

ARTICLE III. DEFINITIONS

Unless otherwise stipulated or construed by context, the following are definitions applicable throughout these Bylaws:

a. Days. Days shall mean Calendar Days. If a deadline falls on a Calendar Day that is a Saturday, Sunday, or Federal or Florida State holiday, such deadline shall be moved to the very next Calendar Day.

b. "Electronic means" is defined as real-time, live voice participation such as telephone or video conference, but does not include non-voice participation via live text messaging, emails, instant messaging, or such other as may be decided from time to time by the Board of Directors in its procedures.

c. Majority. Without prejudice to any special majority herein defined, a Majority in any General Meeting, Annual General Meeting, Board of Directors Meeting, or Committee Meeting, shall mean 50% plus 1 of the voting members present.

ARTICLE IV. MEMBERSHIP.

Section 1. Types of Membership, Eligibility for Membership, and Associate Membership.

a. Any Democrat registered to vote in Broward County shall be eligible for full membership with all the rights and responsibilities of members.

b. Membership will become immediately effective upon the payment of dues and verification of affiliation with the Democratic Party (either through presentation of a current voter registration card or confirmation of party registration.)

c. Associate members may participate in the activities of the organization, may be appointed to committees, attend meetings and speak at meetings with the permission of the President or the Presiding Officer, but shall not make motions, vote, nor hold office. The following are eligible for associate membership:

   i. Other Democrats, from outside the geographic area;

   ii. Democrats, from within the geographic area, who anticipate or experience limited participation in the organization;

   iii. Individuals who reside for all or part of the year in the geographic area and who are not eligible to register to vote, and others who wish to identify with the Democratic Party; and

   iv. NPA registered voters or businesses who wish to associate with the organization.

Section 2. Dues.

The organization, by vote of the Board, shall determine the annual dues of each category of membership or affiliation. Dues are payable upon joining and, thereafter, in advance on or before December 31st of each year. On January 31st, of each year the Membership Committee shall notify members who are thirty (30) days in arrears. Those renewing members whose dues are not paid within 30 days thereafter shall be automatically placed in inactive status and shall not be considered members. The voting privileges of those members in arrears will be suspended until dues are paid. Dues paid shall entitle one to membership in the organization (as either a member or associate member).

Section 3. Resignation from Membership.

Members desiring to resign from the organization shall submit written notice to the Secretary or President.

Section 4. Membership Term.

Membership is on an annual, calendar year basis from January 1st through December 31st. All memberships paid in September will be considered for the following year's membership, giving 3 months free extra.

Section 5. Use of Membership and Mailing Lists.

Due to the unique nature of the Organization and the need to protect the privacy of members, the organization, consistent with Florida Democratic Party rules, shall preserve the confidentiality of information provided by members. The release or use of the membership and mailing lists of the organization and related contact information shall be prohibited, unless authorized by the Board or general membership. Unauthorized release or use of such lists or Information shall result in the immediate revocation of membership in the organization for a period not to exceed two years. To ensure due process, the Grievance Committee shall investigate the circumstances and consequences of such unauthorized release or use and shall report its findings and recommendations to the Board, as expeditiously as possible.

Section 6. Attendance.

Voting members shall make every attempt to attend all general membership meetings. The Chair of the Membership Committee will keep track of attendance. Voting members who are absent four (4) or more meetings within the membership term as outlined in Section 4 of this Article shall have their membership automatically converted into Associate Membership status pursuant to Section 1 of this Article. Members subject to this Section will have their full membership status reinstated by submitting a written request to the Chair of the Membership Committee or the Secretary.

ARTICLE V. ANTI-HARASSMENT PROVISIONS.

The Dolphin Democrats hereby adopts and shall enforce the following anti-discrimination provisions for the Caucus:

(a) No Democratic Loyalty Oath should be used which has the effect of requiring members of the Democratic Party to condone or support discrimination on the grounds of race, color, creed, sex, age, religion, economic status, ethnic identity, national origin, disability, sexual orientation, gender or gender identity and expression.

(b) The time and place for all public meetings of the Caucus and its chapters should be publicized fully in such a manner as to assure timely notice to all interested persons, and should be open to all persons regardless of race, color, creed, sex, age, religion, economic status, ethnic identity, national origin, disability, sexual orientation, gender or gender identity and expression.

(c) In order to fully and adequately inform prospective and current members of a full description of the procedures for selection of all Democratic Caucus or chapter representatives and officers, the Cacus/chapter should publicize in such a manner as to assure notice to all interested Democrats in time to have adequate opportunity to participate.

ARTICLE VI. ANNUAL PARTY CONTRIBUTION AND RE-CERTIFICATION.

Section 1. Contribution.

The organization shall pay an annual contribution to the Florida LGBTQ+ Democratic Caucus as prescribed by the Caucus and Florida Democratic Party rules.

Section 2. Charter Re-certification.

In July of every odd numbered year, or at such time otherwise required by the Florida LGBTQ+ Democratic Caucus the organization shall apply to the Certification Committee of the Caucus for charter re-certification. Failure to do so shall result in the forfeiture of all rights and privileges of the use of the word Democrat, Democratic, or derivative thereof.

ARTICLE VII. OFFICERS AND ADVISORS.

Section 1. Officers.

The elected officers of the organization shall be composed of four Executive Officers: President, Vice President, Secretary, Treasurer and seven Directors. Every member of the Board of Directors shall actively serve on a committee. Failure to actively serve on a committee shall result in the immediate forfeiture of their board position. The President may appoint, with the consent of the Board of Directors, a Historian and two non-voting, non-elected advisors: a Parliamentarian and a Sergeant-at-Arms. All officers shall perform the duties prescribed by Robert's Rules of Order, the parliamentary authority for the organization, as amplified and modified by these bylaws.

Section 2. Term of Office.

The Executive Officers and Board of Directors shall be elected by open ballot to serve for a two (2) year term or until their successors are elected. Terms in Office shall begin at the close of the Annual Meeting in February, or at the time in which they are elected if filling a vacancy. Terms in office shall be staggered. Three (3) Directors shall be elected on an odd year and four (4) Directors shall be elected on an even year.

Section 3. Office-Holding Limitations.

No member shall hold more than one elected office at a time. The President and the Vice President shall be elected together as a ticket. The Executive Officers of this organization (President, Vice President, Secretary, and Treasurer) shall be limited to two (2) consecutive terms only. This does not preclude any current Executive Officers from being eligible for a different Executive Officer position. Upon relinquishing the office for a one-year period, previous office holders shall again be eligible to be re-elected to the same position for another two (2) consecutive terms. There shall be no term limits on election as Director or appointment to Parliamentarian, Sergeant-at-Arms, or Historian. Two or more members of a household, married couple, or a registered domestic partnership may not concurrently serve on the Board of Directors nor be Executive Committee members of this organization.

Section 4. Adequate Opportunity to Participate.

The organization shall publicize fully the legal, practical, and pertinent procedures for selection of the organization's representatives and officers; such publication shall be timely to assure notice to all interested Democrats, whether members or prospective members, such that they may have adequate opportunity to participate.

Section 5. Nomination Procedure, Time of Elections, and Open Ballot Election.

a. Nominations. At the regular meeting held on the second Wednesday in November, the President shall appoint a Nominating & Election Committee, comprised of at least three members.

b. Election. Prior to the annual meeting, the Committee shall prepare one ballot with the names of each duly qualified candidate for each position. Each ballot shall be printed with the name and address of the organization at the top, followed by the position to be voted upon, with the candidates´ names listed on the ballot. Voting for officers will be by open ballot, in accordance with Florida Democratic Party rules, at the annual meeting in February. Members must be present to vote. Absentee and/or proxy voting is prohibited.

c. Procedure. The Nominating & Election Committee will preside over and conduct the election process as follows:

   i. At the annual meeting, additional nominations shall be in order and voters may write in that nominee's name and vote for that nominee on the line provided. Following each vote, the Committee shall collect and count ballots, using additional tellers, as necessary, and will announce the results at the end of the count.

   ii. A majority of those present and voting is required for election of the Executive Officers; if there is no majority for an Executive Officer the nominee receiving the lowest number of votes is removed from the next ballot. The candidates receiving the most votes shall be elected. The Committee will afford any candidate the right to a recount, after which the Committee will certify the results.

   iii. To be eligible to vote, participate in elections, and be a candidate, a member must have been a member by the forty (40th) day prior to the annual meeting and maintain membership through the date of the annual meeting.

   iv. The Secretary shall provide to the Nominating Committee a list of members eligible to vote and be candidates thirty (30) days prior to the annual meeting and on an updated basis, thereafter, as required by the Nominating Committee.

   v. If a candidate for office runs unopposed or the number of candidates for directorships equals or is less than the number of directors provided for in these bylaws, such candidates may be elected by acclamation.

   vi. All ballots shall be kept by the local representative of the Florida LGBTQ+ Democratic Caucus for a period of thirty (30) days following the date of the election and shall be available for review by any member. All ballots shall, thereafter, be transmitted to the Florida LGBTQ+ Democratic Caucus.

ARTICLE VIII. DUTIES OF OFFICERS

Section 1. President.

The President shall preside at all meetings of the organization and Board of Directors; shall be a member ex officio of all committees (except the Nominating Committee and the Audit Committee); and shall appoint the Chairs and members of all standing and special committees (except as provided in these bylaws). The President, or the President's designee from among the Board members, shall represent the organization at county, district, state, and national meetings and functions and shall act as the official spokesperson for the organization. The President shall serve as chief executive and administrative officer and shall provide guidance to the committee Chairs.

Section 2. Vice President.

The Vice President shall assist the President in the discharge of the President's duties and shall assume that office in the absence of, or inability to serve, the President. The Vice President shall serve as Co-chair of the Strategic Planning Committee.

Section 3. Secretary.

The Secretary is the recording officer of the Board and general membership meetings and is custodian of all records of the organization, except those assigned to other officers or committee Chairs by these bylaws. These records include, but are not limited to, the minutes of all meetings, committee reports, the official membership roll, lists of committees and their members, bylaws, special rules of order, and standing rules. The Secretary shall issue the call of meetings, prepare an order of business for the presiding officer, and in the absence of the President or Vice President shall call a meeting to order, until a Chair pro temp is elected.

Section 4. Treasurer.

The Treasurer shall be the custodian of all funds of the organization; shall keep an accurate record of receipts and expenditures; shall present a statement of all income, expenditures, accounts payable, and income receivable, in a format acceptable to the Board, at each meeting, occurring since the previous meeting; shall make such interim reports as directed by the Board or organization, and shall prepare and present an annual statement of expenses and receipts. The Treasurer shall provide a quarterly report to the Audit Committee in sufficient time for its review and approval. All reports, signed by the Treasurer (and the Audit Committee for quarterly reports), should be distributed, to the extent practicable, to members at least two days prior to each Board meeting. The Treasurer shall present a written summary financial report, including cash balance on hand less outstanding obligations, at each regular general membership meeting, and shall have the detail available for member review. The Treasurer shall disburse funds as authorized by the Board. The Treasurer shall maintain a fidelity bond during the term of office, which bond shall be paid by the organization. The Treasurer, with the approval of the Board, may appoint deputies to receive and account for funds. The Treasurer shall chair the Finance Committee.

Section 5. Parliamentarian.

The Parliamentarian shall advise the President, other officers, committees, and members on matters of parliamentary procedure. The Parliamentarian shall not vote on any matters before

the organization, except for the balloting for officers and candidate endorsements. The Parliamentarian shall chair the Bylaws and Rules Committee. Directors of the Board may act as the Parliamentarian if appointed by the President.

Section 6. Historian.

The Historian shall prepare a narrative account (including a pictorial collection) of the organization's activities during the Historian's term of office which, when approved by the organization, will become a permanent part of the organization's official history. The Historian, at the time of the adoption of these bylaws, shall compile a history of the organization from the time of its founding in 1982, as the Dolphin Democratic Club, through the date of these bylaws. Directors of the Board may act as the Historian if appointed by the President.

Section 7. Sergeant-at-Arms.

The Sergeant-at-Arms shall preserve order at meetings and remove any person found to be disruptive at meetings, as directed by the presiding officer, and shall ensure that appropriate physical arrangements and furnishing are in place for each meeting. Directors of the Board may act as the Sergeant-at-Arms if appointed by the President.

Section 8. Board of Directors (Excludes Executive Committee).

The Board of Directors shall provide top level oversight and strategic direction to the organization. It also serves to advise and consult with the President. Every member of the Board of Directors shall actively serve on a committee. Failure to actively serve on a committee shall result in the immediate forfeiture of their board position.

Section 9. Directors and Executive Officers Running for Public Office.

No Director or Executive Officer running for public office may sit on the Campaign, Public Relations, or Nominations Committees. Any such Director or Executive Officer shall automatically be recused from any vote and deliberation related to their race on any Committee, the Board, or at a General or Annual Membership Meeting. Notwithstanding the above, a Director or Executive Officer running for public office may deliberate and vote to endorse themselves at a General Membership meeting pursuant to the Endorsement procedures in ARTICLE XIII.

Section 10. Automatic Removal Upon Filing for Public Office

Any member of the Board of Directors, including Executive Officers and Directors, shall automatically no longer be a member of the Board upon qualifying as a candidate for public office. This circumstance applies to any municipal, county, state, or federal office. This provision shall not apply to candidates running for positions within the Democratic Party (e.g., precinct committee person, state committeeman/woman, or party officer), unless otherwise provided by Florida Democratic Party rules.

Section 11. Loyalty Oath.

Officers shall execute a loyalty oath, in the form and manner prescribed by the rules of the Florida Democratic Party, immediately upon taking office. No Democratic Loyalty Oath shall be used which has the effect of requiring members of the Democratic Party to condone or support discrimination on the grounds of race, color, creed, gender, sex, age, religion, economic status, ethnic identity, national origin, disability, sexual orientation or gender identity and expression.

Section 12. Maintenance of Membership.

All officers shall pay dues by December 31st provided there are forty-five (45) days prior to the Annual Meeting. Otherwise, the Officers must pay forty-five (45) days prior to the Annual Meeting. Notwithstanding any other provision of these bylaws, failure to comply shall result in immediate removal from office.

Section 13. Organization Records.

All records created and maintained by officers in the discharge of their duties shall be the exclusive property of the organization. Officers shall be custodians of such records during their term of office and shall physically present them at the annual meeting (or such other time when their term ends) to ensure the smooth transfer of all records to succeeding officers immediately upon the election of their successors.

ARTICLE IX. BOARD OF DIRECTORS.

Section 1. Board Composition.

The officers of the organization shall constitute the Board of Directors.

Section 2. Duties and Powers of the Board.

The Board of Directors shall have full power and authority over the affairs of the organization, except as reserved specifically to the general membership in these bylaws. The Board shall be subject to the orders of the organization and none of its acts shall conflict with action taken by the organization. All board members including those positions appointed by the President shall receive Voter Registration Training within six (6) months of assuming their position on the board or appointment by the President. Failure to receive this training may result in removal from office pursuant to ARTICLE XI, Section 3. Removal.

Section 3. Board Meetings.

Unless otherwise ordered by the Board, regular meetings of the Board of Directors shall be held monthly. Special meetings of the Board may be called by the President with three (3) days' notice.

Section 4. Quorum.

A majority (50% plus 1) of the voting members of the Board shall constitute a quorum.

Section 5. Voting.

No vote at a Board meeting shall be taken by secret ballot. Proxy voting shall be prohibited.

Section 6. Attendance

Board members shall be required to attend all general and board meetings unless excused by the President. The Secretary will keep track of attendance. Attendance in person by Board members is required. If necessary, due to unavoidable circumstances, Board members may attend the meeting via electronic means in compliance with this policy. If a Board member misses four (4) meetings (board or general membership), the Executive Committee will make a recommendation as to what action will be taken and will consult the procedures recommended

for removal of Board members as noted in the Bylaws. Unexcused absences from two (2) consecutive regular Board meetings shall constitute abandonment of office.

Section 7. Conflict of Interest.

When a member of the Board has a financial or personal interest in any matter coming before the Board, the affected person shall fully disclose the nature of the interest and withdraw from discussion and voting on the matter. Any transaction or vote involving a potential conflict of interest shall be approved only when a majority of disinterested Board members determine that it is in the best interest of the Organization to do so. The minutes of meetings at which such votes are taken shall record such disclosure, abstention and rationale for approval. The Florida LGBTQ+ Democratic Caucus Conflict of Interest Policy shall be incorporated into these bylaws to provide guidance and definitions on conflicts of interest and disclosure procedures.

Section 8. Limitation of Liability.

No member of the Board acting in his or her official capacity shall be liable for damages resulting from the exercise of judgment or discretion in connection with the duties or responsibilities of such member of the Board except to the extent dictated by law.

Section 9. Hold Harmless.

The organization shall indemnify and hold harmless to the full extent allowed by law any member of the Board who is or was acting in his or her capacity as a member of the Board.

Section 10. Insurance.

The organization shall purchase and maintain liability insurance on behalf of the Board of Directors to the extent permitted by law, regardless of whether the organization would have the power to indemnify such members of the Board against such liability.

Section 11. Emergency Authority of the Executive Committee.

In case of emergency, if a special Board meeting cannot be called in a timely fashion, the President may convene a meeting of the Executive Committee of the Board, composed of the President, Vice President, Secretary, and Treasurer as voting members and the Parliamentarian as a non-voting advisor. A quorum shall be three voting members. At any such meeting, the Executive Committee may take action and vote on matters of urgent interest to the organization, provided that such vote is unanimous to be valid. Any such action taken must subsequently be ratified by a vote of the Board or the general membership at the next regularly scheduled meeting.

ARTICLE X. GENERAL MEMBERSHIP MEETINGS.

Section 1. Regular Meetings.

Regular general membership meetings of the organization shall be held on the second Wednesday of each month, unless otherwise ordered by the organization.

Section 2. Annual Meeting.

The regularly scheduled general membership meeting in February shall be known as the annual meeting at which time the membership will elect officers, receive reports of officers and committees, and address any other business that may arise.

Section 3. Special Meetings.

Special general membership meetings may be called by the President or by a majority of the Board of Directors, in writing, and shall be called upon by the written request of twenty (20%) percent of the organization's membership. The purpose of the meeting shall be stated in the call. Except in cases of emergency, at least seven (7) days´notice shall be given.

Section 4. Quorum.

Twenty (20%) percent of the organization's membership shall constitute a quorum.

Section 5. Meetings Open to All Democrats.

The time and place for all public meetings of the Chapter shall be publicized fully in such a manner as to assure timely notice to all interested persons, and shall be open to all members of the Democratic Party Regardless of race, color, creed, gender, sex, age, religion, economic status, ethnic identity, national origin, disability, sexual orientation or gender identity and expression. All meetings shall be in a facility accessible to the disabled.

Section 6. Voting.

Notwithstanding the voting procedures outlined in ARTICLE VII OFFICERS AND ADVISORS., voting for Board of Directors shall not be taken by secret ballot. Proxy voting shall be prohibited.

ARTICLE XI. VACANCIES AND REMOVAL.

Section 1. Vacancy of President.

If a vacancy occurs in the office of President, the Vice President shall become President and fill the Vice President position in accordance with OFFICERS AND ADVISORS.. In the event both the offices of the President and Vice President are vacant simultaneously, the Secretary shall become the temporary President and the Treasurer shall become the temporary Vice-President until the next General Membership meeting where there is a quorum.

Section 2. Other Vacancies.

Other vacancies shall be filled, on an acting basis, by appointment of the President, until the next regular meeting of the organization, provided that ten (10) days' notice is given of the vacancy, at which time the position will be filled for the remainder of the term, by nominations from the floor. Election shall be by open ballot; members shall indicate their choice for the vacancy and shall sign and print their own name. Election may be by acclamation, if only one nominee is presented for the vacancy. All ballots shall be kept by the local representative of the Florida LGBTQ+ Democratic Caucus for a period of thirty days (30) following the date of the election and shall be available for review by any member. All ballots shall, thereafter, be transmitted to the Florida LGBTQ+ Democratic Caucus, which may hold such ballots for three years, after which time they may be destroyed.

Section 3. Removal.

Any officer and/or member may be removed from office upon a two-thirds (2/3) vote of the members at any regular or special general membership meeting after at least ten (10) days written notice to the membership that a motion for the removal of such officer will be considered at such regular or special meeting. The removal may be for cause, including, but not limited to, malfeasance, misfeasance, neglect of duty, abandonment of office, incompetence, permanent inability to perform official duties, violating the Code of Conduct or conviction of a felony. Any absence from four (4) Board meetings shall constitute neglect of duty. Unexcused absences from two (2) consecutive regular Board meetings shall constitute abandonment of office.

ARTICLE XII. COMMITTEES.

Section 1. Finance Committee.

Promptly after each annual meeting in February, the President shall appoint a Finance Committee, composed of the Treasurer and at least four additional members. It shall be the duty of the Committee to prepare an annual budget for the fiscal year, which shall be defined as the first of January through the thirty-first of December. The budget shall be submitted to the Board for approval in November. The Finance Committee may from time to time submit amendments to the Board.

Section 2. Bylaws and Rules Committee.

The Bylaws and Rules Committee, chaired by the Parliamentarian, shall review all changes to the bylaws, special rules, and standing rules and shall report on any such changes to the Board and general membership as appear necessary and feasible from time to time. The committee shall review proposed amendments to the bylaws expeditiously and shall report its recommendations at the next regularly scheduled Board meeting. It shall also draft, review, and revise, as necessary, a code of conduct for both Board members and individual members of the organization, for approval by the general membership.

Section 3. Campaigns and Elections Committee

The Campaign Committee shall work toward the election of all Democratic candidate nominees for the area covered by this organization, including county, state, and national candidates; shall organize voter registration efforts; shall serve as the clearinghouse for candidates' requests for volunteers; and shall mobilize the general membership and the LGBTQ+ community to vote. The Campaign Committee shall report to the organization on the status of candidates and issues, recommending actions as appropriate. The Campaign Committee shall create a questionnaire (Approved by the board) for elected positions on the ballot. If completed and returned, the questionnaire shall be posted on the Dolphin Democrats website prior to any endorsement vote or election in which the candidate appears on the ballot.

Section 4. Nominating Committee.

1. The duty of this committee is (a) to publicize fully the election and requirements electronically via website, email or social media, at least forty-five (45) days in advance of the annual meeting; (b) to recruit members for office ensuring outreach to underrepresented groups; (c) to ensure the eligibility (consistent with these bylaws) of all members seeking office; (d) after

ascertaining their willingness to serve, to nominate a candidate for each office to be filled at the annual meeting in February; and (e) to conduct the election process. No committee member may be nominated or elected to any office to be filled at the annual meeting; and

2. At the regular meeting held on the second Wednesday of January, the Committee shall report and accept further nominations from the floor (subject to the committee's subsequent determination of eligibility). The Committee will afford each candidate a reasonable opportunity to submit campaign material to the general membership, which will be distributed along with the call for the annual meeting.

Section 5. Audit Committee.

The Audit Committee, comprising of at least three members, shall be appointed within ten days of the annual meeting. The duty of the committee shall be to audit the Treasurer's books, the annual financial report, quarterly reports, or any other financial reports required to be audited by the Board or general membership. The President, Vice President, Secretary, and Treasurer shall be ineligible to serve on such committee, although they may be called upon to provide all information required by the committee to carry out its duties.

Section 6. Membership Committee.

The Membership Committee shall recruit new members, notify members of renewals and arrearages and confirm that all persons desiring membership are registered Democrats and meet other requirements appropriate to their category of membership and ensure that all activities, including meetings, are advertised in an appropriate and timely manner. It shall verify the membership status of persons attending meetings for voting purposes. It shall recommend rules and procedures relating to membership requirements and dues, including the manner and form of initial application and renewals.

Section 7. Events & Fundraising Committee

The Events and Fundraising Committee shall explore and recommend manners of fundraising and shall coordinate all such fundraising activities. They shall plan the speaking program for each regular general membership meeting of the organization, as appropriate.

Section 8. Strategic Planning Committee

The Strategic Planning Committee, co-chaired by the President and Vice President, shall develop a strategic planning document for Board and general membership approval. Thereafter, it shall maintain, update, and revise the plan (as necessary), coordinate with other standing and special committees to ensure congruence with the strategic plan, and shall monitor achievements against plan benchmarks.

Section 9. Grievance Committee

The Grievance Committee shall investigate and resolve grievances and disputes arising between or among members, as set forth in these Bylaws. It shall be comprised of at least five (5) members. The Grievance Committee shall refer to the Policies and Procedures set forth in the Standing Rules of the Dolphin Democrats for guidance and enforcement in any grievance or dispute.

Section 10. Communications Committee.

This committee shall administer media, public relations, and technology. This shall include, but not be limited to, the Dolphin Democrats website, social media outlets, press relations, and increasing public awareness.

Section 11. Advisory Committee

The Advisory Committee shall serve in a non-voting, consultative capacity to the Board of Directors. The Committee shall consist of at least four (4) members who are not currently serving on the Board of Directors. Members shall be appointed by the President and confirmed by the Board of Directors. Appointments shall occur annually in the month of March, and members shall serve a term of one (1) year.

The Committee shall be composed of at least two (2) individuals who identify as male and two (2) individuals who identify as female, or may include a gender non-conforming member in place of one of the above to reflect the diversity and inclusion values of the organization.

The Advisory Committee shall meet at its discretion, but no fewer than once per year, and shall provide recommendations to the Board of Directors as needed. The Committee's primary role is to advise the Board on matters that are of interest or concern to the LGBTQ+ community and to offer insight, perspective, and strategic guidance to support the mission and values of the Dolphin Democrats.

Section 12. Other Committees.

Other committees, standing or special, may be established by the Board or general membership, from time to time, deemed necessary to carry on the work of the organization.

Section 13. Committee Records and Reports.

All records created and maintained by committees in the discharge of their duties shall be the exclusive property of the organization. Committee chairs shall be custodians of such records, shall make copies of all records quarterly for submission to and retention by the Communications Committee, and shall transfer all records to succeeding chairs immediately upon the appointment of their successors. All committee reports requiring action at a Board meeting shall be in writing and should be received by Board members at least two days in advance of the meeting.

ARTICLE XIII. ENDORSEMENTS.

Section 1. In General.

After an approved screening process, endorsements may be made by the Dolphin Democrats by a vote of the general membership only. Decisions as to financial support for endorsed candidates shall only be made through a separate political action committee (PAC) duly registered with the State of Florida. The PAC will be governed by separate written bylaws.

a) All requests for endorsements shall be submitted by a Candidate to the President, Secretary or Campaign Committee Chair.

b) No endorsements shall be given prior to the filing deadline.

c) Completed endorsement questionnaires shall be submitted to the President, Secretary or Campaign Committee Chair, no later than the deadline determined by the Board.

d) Endorsements shall be conducted by secret ballot, whether held during an in-person meeting or via an online meeting.

e) Endorsements for candidates are for one (1) race only – the specific race for which an endorsement was requested. Said endorsement lapses upon completion of that race.

f) A separate endorsement shall be required in the case of a Runoff election, following the same procedures as indicated for any other election.

g) Without prejudice to the special rules for Judicial candidates, Questionnaires must be completed, signed, and returned to the President, Secretary or Campaign Committee Chair.

h) A copy of the completed and signed questionnaire shall be circulated by the Communications Committee Chair and/or Secretary to the General Membership of the Dolphin Democrats in writing at least ten (10) days before the General Meeting of the Organization where the endorsement vote shall take place.

i) There shall be no co-endorsements.

j) In order to cast a vote to endorse candidates at a General Meeting, Members must be currently registered Members of the Organization at least 30 days prior to the respective General Membership Meeting.

k) The Campaign Committee shall preside over and conduct the voting process, which shall include, but not be limited to, voting procedures, keeping control of the ballots, and counting the votes cast.

l) The Dolphin Democrats shall not be required to notify candidates of deadlines for filing requests for endorsement, and no notification given, formally or informally by any member of the Board of Directors or Membership, shall be binding upon the Organization.

m) For the purposes of these Bylaws, "Support" is defined as any of the following on a volunteer or paid basis:

   i. Endorsing a candidate or campaign;

   ii. Donating or contributing financially to a candidate or campaign;

   iii. Fundraising for a candidate or campaign;

   iv. Being a part of a Host Committee for a candidate or campaign;

   v. Attending a fundraiser, meeting and greeting, or any other campaign function of a candidate or campaign; or

   vi. Otherwise campaigning, canvassing, strategizing, volunteering, or working on a phone bank, on behalf of a candidate or campaign.

n) Officers, Directors, and General Members of the Dolphin Democrats may identify themselves in their respective positions with The Dolphin Democrats when participating in activities for candidates officially endorsed by the Organization.

o) All members of the Dolphin Democrats are free to support any registered Democrat who is a candidate in any way they so choose, so long as they do so as individuals and not identifying

as members, Directors and/or Officers of The Dolphin Democrats, if said candidate has not been officially endorsed by the Organization.

Section 2. Races with only One Democratic Candidate.

Without prejudice to applicable federal, state, and local law, in a General, Primary, Special or Runoff Election, the Dolphin Democrats may endorse and/or support any registered Democratic candidate after the filing deadline for such race, if there is only one Democratic candidate in such race.

Endorsement in this case shall require only a majority vote of the members present at a regularly scheduled General Meeting of The Dolphin Democrats at which a quorum is present.

Section 3. Races with More than One Democratic Candidate.

a. In a General, Primary, Special, or Runoff Election in which there is more than one (1) registered Democratic candidate running for office, the Dolphin Democrats may endorse and/or support one (1) registered Democratic candidate over one (1) or more other registered Democrat candidate(s), without prejudice to applicable federal, state, and local law, and subject to the general procedure indicated in in this Article.

b. Every registered Democratic candidate who is in compliance with the general procedure indicated in this Article, shall be given the opportunity to address the membership prior to the vote;

c. A vote of two-thirds (2/3) of the voting members present shall be required to endorse a candidate. Notwithstanding the above 2/3 voting requirement and recognizing the variety of election procedures involving more than one Democratic candidate and seats up for election, the Campaign Committee may devise a voting procedure with multiple rounds to remove candidates with the lowest votes prior to the final 2/3 vote between two candidates for the subject election.

d. In municipalities with 2 or more at-large open seats ("At-Large Seats"), the membership shall endorse each seat through a two round voting process. During Round 1, members will vote and the top candidates equivalent to the number of available At-Large Seats will progress to Round 2. During Round 2, each candidate will be voted on individually by the members and must each receive the 2/3 vote required in order to receive the endorsement.

e. No write-in candidates shall be considered for endorsement or permitted to speak before the General Membership.

Section 4. Nonpartisan Races.

Pursuant to the rules in Sections 2 and 3, above, and as regards endorsements for Democratic candidates, the Dolphin Democrats may endorse candidates in nonpartisan races provided that said candidates are registered Democrats.

Section 5. Judicial Races.

Without prejudice to such limitations as are set by law and other authorities, and notwithstanding the rules for non-Judicial Races, the Dolphin Democrats may recommend candidates for judicial races. To that end:

a. At the discretion of the Board of Directors, the Dolphin Democrats may choose to conduct a Judicial Candidate Forum. If conducted, all judicial candidates shall be concurrently invited to participate in the Judicial Candidate Forum. Individual invitations shall not be sent to judicial candidates. The Judicial Candidate Forum shall not be held during any official meetings of the Dolphin Democrats.

b. Recommendation votes shall be held by judicial seat. There shall be one round of voting. The candidate receiving the largest number of votes in that round shall be the candidate recommended by the Dolphin Democrats. In case of a tie, no further vote shall be taken, and no candidate shall be recommended by the Dolphin Democrats for the judicial seat in question.

Section 6. Revocation of Endorsement.

The Board of Directors may initiate the revocation of a previously granted endorsement if it determines that the endorsed candidate has taken actions or positions that are materially inconsistent with the mission, values, or interests of the Dolphin Democrats or the Democratic Party.

A motion to recommend revocation must be approved by a simple majority vote of the Board of Directors. Upon such approval, the matter shall be presented to the general membership at the next regular or specially called General Membership Meeting.

Revocation of an endorsement shall require a two-thirds (2/3) vote of the members present and voting at that meeting where quorum is present. The membership vote must occur with at least three (3) days' notice provided to all members, including the reasons for the proposed revocation.

ARTICLE XIV. MEDIATION AND GRIEVANCE PROCEDURES.

Section 1. Grievance Resolution through Mediation.

Members may avail themselves of internal mediation procedures for resolving disputes and grievances amicably. Such disputes and grievances shall involve violation of the codes of conduct, as approved by the general membership, or conduct otherwise involving the organization which tends to injure its good name, disturb its well-being, or hamper it in its work. A member shall submit, in writing, to the Grievance Committee any charges and complaints against another member or officer. The committee shall invite the parties to attend, testify, and submit any pertinent documents or evidence at sessions called to resolve the dispute. The committee shall meet and mediate the dispute within fifteen days of the date of receipt of the grievance. Committee members who are parties, witnesses to the dispute, may otherwise have a real or perceived conflict of interest, shall recuse themselves. It shall recommend an equitable resolution to the parties involved and, if acceptable to them, shall report its findings and the resolution to the Board.

Section 2. Grievance Resolution through Board Decision.

If such resolution is not acceptable to the parties, the committee shall forthwith report its findings and recommendations or sanctions, including revocation of membership not to exceed two membership years, to the Board. A two-thirds vote by the Board and general membership is required to terminate membership. The committee Chair shall promptly forward, by certified

mail, to the parties involved a copy of the committee's findings and recommendations, together with the time and place of the next succeeding meeting of the Board at which time the matter will be considered, provided that at least ten days written notice is given of the purpose of such meeting. Decisions of the Board, except the recommendation to revoke membership, are effective immediately. Such decision or recommendation may be appealed at the next regular general membership meeting, except the annual meeting. Decisions may also be appealed to the Florida LGBTQ+ Democratic Caucus, in accordance with its prescribed grievance procedures.

Section 3. External Grievance Procedures.

Disputes and grievances may also be resolved by the president and officers of the Florida LGBTQ+ Democratic Caucus, utilizing the Caucus's grievance procedures. Such resolution may be appealed to the Judicial Council in no more than forty-five (45) days from the date of said decision.

ARTICLE XV. PARLIAMENTARY AUTHORITY AND AMENDMENT OF BYLAWS.

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the organization in all cases in where they are applicable and where they are not inconsistent with these bylaws, any special or standing rules of order the organization may adopt, the rules of the Florida LGBTQ+ Democratic Caucus, Florida Democratic Party and National Democratic Party, and any statute applicable to this organization that do not authorize the provisions of these bylaws to take precedence.

Section 1. Dissolution.

In the event this organization wishes to dissolve, a resolution stating the date of dissolution and reasons for the same shall be adopted by a majority vote at a regular general membership meeting, provided that such resolution is submitted in writing at the previous meeting. When the organization disbands for any reason, the assets and funds of the organization, after all debts are satisfied, shall become the property of the Florida LGBTQ+ Democratic Caucus.

Section 2. Amendment Process.

These bylaws may be amended at any regular general Membership meeting by a two-thirds (2/3) vote, provided that the text has been reviewed by the Bylaws and Rules Committee and the Board, and provided further that it is forwarded to the membership for its consideration at the next general membership meeting, consistent with notification, and that such text and the Committee's report, its recommendation, and the Board's recommendation are provided in writing to the membership no less than ten days prior to the meeting. Bylaws, and any changes or amendments thereto, together with copies of the minutes of the meeting at which such amendments were adopted, shall be filed with the Florida Democratic Party within thirty (30) days following adoption.

Section 3. Effective Date.

All amendments shall be effective immediately, but shall be subject to the approval of the Florida LGBTQ+ Democratic Caucus, the Florida Democratic Party Committee on Clubs, Organizations, and Caucuses. Any amendment or change, which is not approved, shall be deleted from the

bylaws. Actions taken pursuant to such non-approved amendment or changes shall be null and void.

ARTICLE XVI. MISCELLANEOUS.

Section 1. Standing Rules Document

The Dolphin Democrats shall maintain a Standing Rules document to supplement these Bylaws by outlining internal procedures, committee operations, event protocols, and other organizational practices. Standing Rules may not supersede or conflict with these Bylaws.

Amendments to the Standing Rules may be proposed by the Board of Directors with at least ten (10) days' notice to the membership and shall require a simple majority vote of eligible members present at a regular monthly membership meeting where there is a quorum.

All approved amendments shall be recorded and dated within the document. The most current version of the Standing Rules shall be made available to members upon request.

Section 2. Annual Awards

a. **Jamie Bloodworth Leadership Award.**

The Dolphin Democrats may present the Jamie Bloodworth Leadership Award to any self-identifying female who has shown excellence in leadership and/or sponsorship of issues improving the human rights of the LGBTQ+ community at large. The journal of any Dolphin Democrats awards banquet shall contain a section memorializing the life and accomplishments of Jamie Bloodworth, as it relates to Broward County human rights issues.

b. **Harvey Milk Award.**

The Dolphin Democrats may present the Harvey Milk Award to honor individuals who have shown exemplary leadership in Broward County promoting causes of the LGBTQ+ community and those of the Democratic Party.

c. **Bishop S. F. Makalani-Mahee Award.**

The Dolphin Democrats may present the Bishop S. F. Makalani-Mahee Award to honor an individual who exhibits excellence in leadership and/or sponsorship of issues that advance the lives of those in the transgender community.

d. **Justin Flippen Award.**

The Dolphin Democrats may present the Justin Flippen award to honor an elected official or Democratic leader under the age of 40 who has shown excellence in leadership and/or sponsorship of issues that advance the lives of young Democrats.

e. The Dolphin Democrats may present additional awards as recommended by the Board of Directors.

Bylaw Modifications History

** ** ** **July 9, 2025 by unanimous vote.

Article & Section #	Revision / Additions
VI S1	Corrected the number of Directors from eleven to seven in the clause.
VII S10	Added a clause requiring any Board member who runs for public office to resign from the Board no later than the official candidate qualifying deadline. The resignation is automatic on the filing deadline, even if not formally submitted.
IX S6	The original clause incorrectly suggested that endorsements should not be taken by secret ballot, however, they should, so removed the cross-reference to Article XII.
XI S9	2 Changes: 1) Capitalized 'Bylaws' 2) Rephrased to improve readability to make it clear that voting for the Board of Directors will not be taken by secret ballot
XI S11	Created a new Advisory Committee, consisting of up to four non-Board members appointed annually, will serve in a non-voting, consultative role to the Board. Reflecting the organization's diversity values, its composition includes male, female, and optionally gender non-conforming members. The Committee will meet at least once a year to provide strategic guidance on LGBTQ+ issues.
XII S1 (a-h)	(a-d) Broke up the original paragraph into 4 items so it reads better (e) Remove reference to "written ballot"
XII S3	Restructured paragraph for improved readability
XII S5	The new language allows the Board of Directors to decide whether to hold a Judicial Candidate Forum. If held, all judicial candidates must be invited simultaneously, without individual invitations, and the forum must take place separately from official Dolphin Democrats meetings.
XII S6	If following the endorsement of a candidate it is later discovered that their actions conflict with the mission, values, or interests of the Dolphin Democrats or the Democratic Party, this new clause authorizes the Board of Directors to propose revocation of said endorsement. To do so, a simple majority vote by the Board is required to bring the matter to the general

	membership with at least 3 days' notice and stated reasons. Membership can revoke the endorsement with a two-thirds vote.
XV S1	This new clause formally recognizes the Dolphin Democrats' Standing Rules document within the Bylaws, establishing it as a supplement for internal procedures and organizational practices. While it cannot override the Bylaws, amendments may be proposed by the Board with 10 days' notice and must be approved by a simple majority vote at a quorum-held membership meeting. All changes must be recorded, dated, and made available to members upon request.
XV S2 (a-d)	Original language stated that the Dolphins "shall" present each of the 4 leadership awards, however, this obligates the Dolphins to issue the award annually even if an appropriate recipient cannot be identified. Proposed language replaces "shall" with "may".
XV S2	Change "Annual Awards Committee" to "Board of Directors"

** ** ** **November 13, 2024 by unanimous vote. Article XI. Section 1: Finance Committee. Changed the fiscal year from a July-June cycle to a January-December cycle. Budget will be approved by the Board by November instead of June.

** ** ** ** January 11, 2022 by unanimous vote. Article VI, Sec. 2: Reduced the number of Directors from 11 to 7. Article VI, Sec. 3: Added restriction forbidding 2 Dolphin Dems members living in the same household, married or domestic partners, from holding a Board position. Article VII, Sec. 4: No longer require 2 signatures on checks. Article XII, Sec. 1: Clarification on donations to candidates via the PAC. Article XII, Sec. 3: Clarified the endorsement process for municipalities with at-large seats in races with more than 1 Democratic candidate. Article XV: Added the Justin Flippen Award.

** ** ** ** January 8, 2020 by unanimous vote. Changed LGBTA to LGBTQ+ throughout the entire document. This is consistent with the state caucus. Article VI, Sec. 5(c)(iii) - Reduced voting eligibility for officer and director elections from 45 to 40 days. This aligns the eligibility deadline better with the meeting schedule to increase eligible voters for the elections. Article VIII, Sec. 2 - Added a requirement that all board of directors must receive Voter Registration Training within 6 months of assuming or being appointed to their position. Article VIII, Sec. 6 Removed the word "board" from board member attendance at meetings and clarified that board members may only miss 4 meetings either board or general membership.

** ** ** ** January 9, 2019 by unanimous vote – Amended General language and formatting clean up and consistency revisions throughout the bylaws to improve grammar, punctuation, remove out of date language, and consistency with terminology. (Article IV) Membership: Reorganized Section 1 to clarify full membership versus associate membership. Removed the 3 minute speaking limitation for associate members as this can be decided by the chair of the meeting at their discretion. Combined all Code of Conduct Sections throughout the bylaws into one here in Section 5. The language is the same in all sections for the most part. Added Section 7 pertaining to meeting attendance establishing a

maximum number of meetings members may be absent (3 meetings) before their membership converts to associate and a procedure to reinstate full membership. (Article VI) Officers and Advisors: Reorganize Section 5 into additional subsections. Permit at least three members on the Nominating Committee. (Article VII) Duties of Officers: Permit the Parliamentarian to Chair the Bylaws and Rules Committee and vote on candidate endorsements. Permit Board Directors to be appointed Parliamentarian, Historian, or Sergeant-At-Arms if appointed by the President. (Article VIII) Board of Directors: Added the Florida LGBTA Democratic Caucus Conflict of Interest Policy to provide guidance and definitions on conflicts of interest and disclosure procedures for board directors and executive officers. (Article XI) Committees: Changed the name of the Mediation Committee to Grievance Committee. Changed the name of the Media, Public Relations, and Technology Committee to Communication Committee and updated the description. (Article XII) Endorsements: Reduced the number of days to request an endorsement from 30 days to 15 days. Removed the requirement that an endorsement vote must be held one month or 15 days prior to the applicable election. Clarified the procedure for submitting candidate questionnaires. Clarified the role and authority of the Campaign Committee in the endorsement process. Improved language permitting multi-round voting when there is more than one Democrat in a race to remove the candidates with the lowest votes to achieve two final candidates for a 2/3rd endorsement vote. Clarified that the Dolphin Democrats may only recommend and not endorse judicial candidates to be consistent with Florida judicial ethics. (Article XV, Miscellaneous) Added two new awards, Harvey Milk and Bishop S. F. Makalani-Mahee and that the Dolphin Democrats may present additional awards as recommended by the Annual Awards Committee.

** ** ** ** August 8, 2018 By unanimous vote – Amended Article XII, Section 3(e), revised to permit multi-round voting to result in two candidates with a final vote of 2/3rds.

** ** ** ** June 13, 2018 By unanimous vote - (Article II) Added "Q" to the LGBTA acronym in Sections 1(E) and 2 to show that we also support/educate the greater LGBTQA community as well. (Article III) New definitions, Re-titled Articles & Sections, Changed Executive Board to Committee. (Article IV) Added Use of Membership and Mailing Lists to the Membership Section to place this rule in a section related to membership. This removes it from the Parliamentary Authority article. (Article VII, Section 8) Revised the Presidential Appointment to the Board of Directors (BOD) Procedure. (Article VII, Section 9) Created conflict of interest rule for Executive Committee Members (Pres, VP, Treasurer, Secretary) and BODs running for public office. (Article VIII, Section 6) Removed the word "pre-approved" and created an "electronic means" definition in Article III for BOD Meeting Attendance. (Article IX, Section 6) General Membership Meeting voting procedure. (Article XII) Revised Endorsements. (Article XIV, Parliamentary Authority. (Article XV, Miscellaneous) Created this Article to deal with unique rules such as the Jamie Bloodworth Leadership Award.

** ** ** ** January 10, 2018 Approved and Voted by membership. The changes in content, grammar and punction can be determined by comparing these changes to those in the October 11, 2017 document.

** ** ** ** October 11, 2017 Approved and Voted by membership – Art III (1) delete "and South Palm Beach County (south of Okeechobee Boulevard, or its east west extension". Art III (3) delete "through the Membership Chair". Art VII (4) insert after the word majority "(50% plus 1)". Art X (6) amend title of section to read "Section 6. Media, Public Relations and Technology Committee". Art X (11) deleted and Section 11 changed to 12, 12 to 13 and 13 to 14, respectively.

** ** ** ** Oct 14 2015 Approved and Voted by membership Club Name change to reflect

Florida State Caucus of Florida Lesbian, Gay, Bisexual, Transgender, and Allies (LGBTA) Democratic Caucus), to A CHARTERED AFFILIATE OF THE Florida Lesbian, Gay, Bisexual, Transgender, and Allies (LGBTA) Democratic Caucus the Dolphin Democrats, and changes made to Endorsements.

******** June 26, 2015 By unanimous vote, Adding in additional wording by the FLGBTA Caucus Anti-Discrimination Provisions.

****** March 13, 2013 By unanimous vote Article V, Section 2. of the bylaws was amended with the following including a transitional provision: Section 2. Term of Office. The Executive Officers and Board of Directors shall be elected by open ballot to serve for a two (2) year term or until their successors are elected, and their Term of Office shall begin at the close of the Annual Meeting at which they are elected.Transitional Provision.The afore stated new Article V, Section 2, Term of Office, shall take effect on February 13, 2013 for the purposes of the Term of Office of the Executive Officers and Board of Directors duly elected at the February 13, 2013 Annual General Membership Meeting.

******* February 10, 2010, By unanimous vote, Article V, Section 1 of the bylaws were revised changing the number of directors from fifteen to eleven and changing "shall appoint" to "may appoint" with the following transitional provision: Transitional Provision. This Amendment to Article V, Section 1, Officers, shall take effect immediately for the purposes of the nomination, elections, and seating of the Board to be elected at the February 2010 Annual General Membership Meeting. However, the Caucus Chapter's governance under the current membership of the Board (including its 15 directors) shall continue until the new Board (including the reduced number of 11 directors) is duly elected.

******* August 10, 2005, By unanimous vote,Article VI, Section 4, Treasurer, was amended to require a fidelity bond. By unanimous vote, on August 10, 2005, the language "Florida Triangle Democratic Caucus" was deleted throughout the text and was substituted by "Florida Gay, Lesbian, Bisexual, and Transgender (GLBT) Democratic Caucus".

******* August 10, 2005, By unanimous vote, the General Membership authorized the Secretary to make technical and conforming changes to the text to include the August 10, 2005 amendments, and all previous amendments. By unanimous vote, on October 7, 2008, the Bylaws were revised.

******* July 13, 2005, By unanimous vote, Article XIII was amended by adding Section 3. Annual Award.

******* July 12, 2005, By unanimous vote, the General Membership authorized the Secretary to make technical and conforming changes to the text to include the October 13, 2004 and July 13, 2005 amendments.

****** October 13, 2004, By unanimous vote, on Article 3, Section 2, Dues, Article V, Section 3, Office- Holding Limitations; and Article X, Section 11, Information Technology Committee were amended.